



**R. W. BENWICK**  
ASSOCIATES LIMITED®

AN RWBA COACHING SERVICE



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## LEADERSHIP<sup>Accel</sup>

## ACCELERATED LEADERSHIP TRANSITION COACHING (ALTC)

COACHING FOR MORE SUCCESS & FULFILLMENT

### ALTC BENEFITS

- **Powerful** leadership performance support resource
- **Delivers** practical insights into new leader's key challenges
- **Provides** detailed guidance and coaching to the new leader
- **Helps** leaders systematically plan & manage transitions
- **For** 'on-boarding' leaders and newly promoted leaders
- **Those** reporting to a new leader can also greatly benefit
- **Clearly** understand the situation & challenges needing to be addressed
- **Hit** the ground running with your new team
- **Be** Clear on expectations, deliverables, resource requirements, leadership styles & development support with your boss

### LEARNING OBJECTIVES

- **Recognize** common traps that could lead to 'derailment'
- **Learn** effectively how to speed up the transition process
- **Build** momentum for short- and long-term successes
- **Build** strong working relationship with your boss, team and other key constituents
- **Align** strategy, structure, processes, skills, and culture to meet the new leader's ultimate objectives

### COACHING STRUCTURE

Accelerated leader transition coaching will focus the new leader on the following areas:

- assessing your situation
- partnering with your boss
- assessing you
- developing your new team
- accelerating your learning
- building your key alliances
- assuring your success
- creating strategic alignment

### FOCUS

To move the new leader from being a net consumer of organizational resources to a net contributor in as short a period of time as possible!

*"This is for executives and managers recently promoted or hired and having to deal with great change while running their new business. I would definitely recommend they come to RWBA for the best coaching"*

**Rear Admiral Denny Dwyer, USN (Ret.)**  
Vice President - Integrated Systems General Dynamics - AIS